

# 2025 GHA WORK BOND

## To All 2025 Association and Facility Members of GHA

The GHA Work Bond (WB) program was instituted many years ago need to entice members for the sole purpose of helping to get the pool and parklands ready for the summer season. The need to remind members that their help is needed continues today.

This year GHA voted in the Budget approval to give all members the opportunity to hold down annual dues increases by expanding the WB program to include not only Association but also Facility members. WB's purpose and use still remains the same.

The program is simple. Several WB dates and only these WB dates are scheduled (**See page 2**). On one (or more) of these dates members must work a total of at least four (4) hours to fulfill their requirement and redeem their WB check. Work includes clearing leaves, washing furniture, scrubbing the facilities, cleaning and painting the pool, tree work, lawn work, power washing, trenching, etc. Any mix of hours on any dates count (one family member x 4 hours; 2 members x 2 hours, etc.). We can always use an extra lawn rake or leaf blower. All who come will work. *Come prepared to work!!*

### Requirements:

Subject to Exemptions, each WB-eligible member must submit, along with their dues payment, an additional check for \$125 postdated as specified on the Membership Dues Form, to cover their WB obligation. The hours worked by each family are logged. At the end of the WB period, if a member's obligation is not fulfilled the check is deposited. If a member's obligation is fully met (i.e., all 4 hours) its check is destroyed.

We remind you that the intent is to get members to participate, not to collect additional fees. We need your time more than your money. It is a good opportunity to socialize with your neighbors after hibernating all winter.

### Exemptions:

Regular members whose household occupants are **all** fifty-five (55) or older, **and** whose children are **all** under the age of fifteen (15) on May 3, 2025, are exempt from WB obligation (no \$125 check). In other words, any member household with an occupant between the ages of 16 and 54 living at the member address is obligated. If you are uncertain if you are obligated, contact the GHA President at [presgha@gmail.com](mailto:presgha@gmail.com) or the GHA Membership Chair at [membershipgha@gmail.com](mailto:membershipgha@gmail.com)

Also, families joining GHA for the first time are exempt from WB in their first year.

**Work Bond Schedule** – (All dates are RAIN OR SHINE – no “make-up” dates)

May 3 & 4                      from 9 am to 4 pm

May 6 (Tuesday night) from 7 pm to 9 pm

May 10                          from 9 am to 4 pm    (No WB on May 11 Mother’s Day)

May 13 (Tuesday night) from 7 pm to 9 pm

May 17 & 18                  from 9 am to 4 pm

**Important Notes:**

**NOTE 1:**    Members who intend to satisfy their WB obligations must plan on doing so during the scheduled, designated WB times and dates. To help with conflicts (usually sports) two additional 2-hour sessions are held on Tuesday nights.

**NOTE 2:**    CAUTION !! WB is not babysitting. Heavy equipment and labor occur at many locations and times. Children or underage (< 15 years old) young adults are not eligible to fulfill WB and for safety sake cannot be permitted on the facility grounds during WB. Please do not bring them.

**NOTE 3:**    Returning members who renew membership after WB dates are past are still required to pay the WB fee in addition to dues, other fees, etc. In this case there will be NO opportunity to redeem WB.

Again, families joining GHA for the first time are exempt from WB in their first year.